



Media Release – Ad hoc announcement pursuant to Art. 53 LR

SoftwareOne publishes 2023 Annual Report and invitation to AGM

Stans, Switzerland, 19 March 2024 – SoftwareOne Holding AG, a leading global software and cloud solutions provider, today published its Annual Report for the financial year 2023. Additionally, the company published the invitation to the Annual General Meeting (AGM), taking place on 18 April 2024 in the KKL Lucerne. The Board of Directors recommends the election of a balanced Board of Directors in the best interest of all stakeholders.

Today, SoftwareOne published its 2023 Annual Report which includes the Management Report, Non-Financial Report (NFR), the Compensation Report, as well as the Annual Statutory and Consolidated Financial Statements and the respective auditors' reports.

The Board proposes to distribute a dividend from non-Swiss capital contribution reserves of CHF 0.36 per registered share. The proposed dividend reflects SoftwareOne's solid performance and strong balance sheet, resulting in the fourth consecutive dividend increase since the company's IPO in late 2019.

At the upcoming AGM, two current members of the Board of Directors will not stand for re-election: Timo Ihamuotila, member of the Board of Directors since 2019 and currently Chair of the Audit Committee, and Isabelle Romy, member of the Board of Directors since 2021, member of the Audit Committee and Chair of the ad hoc ESG Committee. The Board of Directors thanks them both for their service and valuable contributions to SoftwareOne's growth and success over the past years and wishes them all the best for their future.

In terms of elections to the Board of Directors, the request from the company's 29%-block shareholders to replace the current Board of Directors in its entirety, except for Daniel von Stockar, will be voted on. The Board of Directors rejects such a proposal as it is considered detrimental to SoftwareOne. However, it is open to recommending a proportionate number of the 29%-block shareholders' nominees for election to the Board of Directors. This recommendation is based on the firm belief that a balanced Board of Directors is in the best interest of all stakeholders as it would provide continuity to allow the management of the company to stay focused on meeting its growth, profitability and other strategic objectives.

Accordingly, the Board of Directors proposes the re-election of Chairman Adam Warby and its members standing for re-election, Marie-Pierre Rogers, Elizabeth Theophile, Jim Freeman and José Alberto Duarte. It also proposes the election of Till Streichert as a new member. Furthermore, the Board of Directors recommends that the shareholders re-elect Daniel von Stockar and elect Annabella Bassler and Andrea Sieber as representatives of the 29%-block shareholders to the Board of Directors. If elected, the Board of Directors intends to appoint Till Streichert as new Chair of the Audit Committee.

Shareholders are asked to register their shares in the share register as soon as possible and no later than 10 April 2024 in order to be able to vote their registered shares at the AGM in person or via a representative.

IMPORTANT NOTICE

The Annual Report, a letter to shareholders and the invitation and full agenda for the AGM on 18 April 2024 in the KKL Lucerne are available [here](#) on SoftwareOne's website.

In case of questions from shareholders, our hotline is available for you via +41 43 550 72 52 or softwareone@investor.morrowsodali.com

CONTACTS

Anna Engvall, Investor Relations

Phone +41 44 832 41 37, anna.engvall@softwareone.com

FGS Global, Media Relations

Phone +41 44 562 14 99, press.softwareone@fgsglobal.com

ABOUT SOFTWAREONE

SoftwareOne is a leading global software and cloud solutions provider that is redefining how organizations build, buy and manage everything in the cloud. By helping clients to migrate and modernize their workloads and applications – and in parallel, to navigate and optimise the resulting software and cloud changes – SoftwareOne unlocks the value of technology. The company's ~9,300 employees are driven to deliver a portfolio of 7,500 software brands with a presence in over 60 countries. Headquartered in Switzerland, SoftwareOne is listed on the SIX Swiss Exchange under the ticker symbol SWON. Visit us at www.softwareone.com

SoftwareOne Holding AG, Riedenmatt 4, CH-6370 Stans

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This media release may contain certain forward-looking statements relating to the group's future business, development and economic performance. Such statements may be subject to a number of risks, uncertainties and other important factors, such as but not limited to force majeure, competitive pressures, legislative and regulatory developments, global, macroeconomic and political trends, the group's ability to attract and retain the employees that are necessary to generate revenues and to manage its businesses, fluctuations in currency exchange rates and general financial market conditions, changes in accounting standards or policies, delay or inability in obtaining approvals from authorities, technical developments, litigation or adverse publicity and news coverage, each of which could cause actual development and results to differ materially from the statements made in this media release. SoftwareOne assumes no obligation to update or alter forward-looking statements whether as a result of new information, future events or otherwise.