

## Registration and proxy form for the Annual General Meeting of Shareholders of SoftwareOne Holding AG on 16 May 2025

You can order an admission card or issue a power of attorney and voting instructions to the Independent Proxy either electronically or by post.

### Electronic response (no later than 14 May 2025, 11:59 am CEST)

If you would like to order your admission card or issue your power of attorney and voting instructions to the Independent Proxy electronically, please go to <https://softwareone.netvote.ch> or scan the adjacent QR code. Please use the login data below:

Username:

Password:

Would you like to receive the invitation by e-mail in future?  
Then choose the electronic delivery method at [softwareone.netvote.ch](https://softwareone.netvote.ch)

### Postal response

(please return the completed and signed registration and proxy form using the enclosed envelope no later than by 14 May 2025 arriving)

☐ I/We will attend the Annual General Meeting in person and ask you to send me/us an admission card

or

**I/We shall not** participate personally and appoint as proxy with the right of substitution for my/our votes listed above:

☐ the following third person

Surname/first name: \_\_\_\_\_

Street/postal code/city: \_\_\_\_\_

In the Annual General Meeting, a shareholder may appoint as proxy another person who is authorized in writing. This person does not need to be a shareholder.

☐ the Independent Proxy, Anwaltskanzlei Keller AG, Zurich, or, in the case of its unavoidable absence, an Independent Proxy nominated by the Board of Directors, to vote on my/our behalf.

**Unless I/We have given specific instructions to the contrary, I/we hereby instruct the Independent Proxy to vote in favour of the proposals of the Board of Directors. This also applies in the event that proposals are put to vote which are not listed in the invitation.**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature <sup>1</sup>: \_\_\_\_\_

<sup>1</sup> A second signature is mandatory if it is required for legal entities to make a proxy legally valid.

## Voting instructions for the Independent Proxy

<u>Specific instructions</u>		For	Against	Abstain
<b>1</b>	<b>Management Report, Annual Statutory and Consolidated Financial Statements for the Financial Year 2024</b>			
1.1	Approval of the Management Report, the Annual Statutory and Consolidated Financial Statements for the Financial Year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2	Approval of the Non-Financial Report 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3	Consultative Vote on the Compensation Report 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>2</b>	<b>Appropriation of Retained Earnings and Distribution of Non-Swiss Capital Contribution Reserves and of Available Earnings</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>3</b>	<b>Discharge of the Members of the Board of Directors and the Members of the Executive Board</b>			
3.1	Discharge of Daniel von Stockar	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2	Discharge of René Gilli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3	Discharge of Andrea Sieber	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4	Discharge of Jörg Riboni	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.5	Discharge of Till Spillmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.6	Discharge of Raphael Erb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.7	Discharge of Julia Braun	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.8	Discharge of Rodolfo J. Savitzky	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.9	Discharge of Oliver Berchtold	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>4</b>	<b>Election of the Members of the Board of Directors</b>			
4.1	Re-Election of Daniel von Stockar	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2	Re-Election of René Gilli	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3	Re-Election of Andrea Sieber	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4	Re-Election of Jörg Riboni	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5	Re-Election of Till Spillmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>5</b>	<b>Election of the Chairperson of the Board of Directors</b>			
	Election of Till Spillmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>6</b>	<b>Election of the Members of the Nomination and Compensation Committee</b>			
6.1	Re-Election of Andrea Sieber for a Term of Office until Completion of the Next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2	Re-Election of René Gilli for a Term of Office until Completion of the Next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3	Election of Till Spillmann for a Term of Office until Completion of the Offer of SoftwareOne to Acquire all Shares in Crayon, or (if the Offer is not Completed) Completion of the Next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.4	Election of Rune Syversen with Effect from and Subject to Completion of the Offer of SoftwareOne to Acquire all Shares in Crayon, for a Term of Office until Completion of the Next Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>7</b>	<b>Election of the Independent Proxy</b>			
	Re-Election of Anwaltskanzlei Keller AG, Zurich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>8</b>	<b>Election of the Auditors</b>			
	Re-Election of Ernst & Young AG, Zurich	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>9</b>	<b>Approval of the Maximum Aggregate Compensation Amounts for the Board of Directors and the Members of the Executive Board</b>			
9.1	Approval of the Maximum Aggregate Compensation for the Members of the Board of Directors for the Period Until the Following Annual General Meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.2	Approval of the Maximum Aggregate Compensation for the Members of the Executive Board for the Financial Year 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### General Instructions for new or modified Proposals

In case of unannounced proposals to agenda items or if new agenda items are being proposed (art. 704b CO) I/we instruct the Independent Proxy to vote as follows:

- ☐ According to the proposal of the Board of Directors  
☐ Against unannounced proposals and/or new agenda items  
☐ Abstention

**Please tick your choice. Please sign on the front page.**